Apply Today, make your next job count!

Work for the US Census!

Apply Online! 2020 Census Jobs

The 2020 Census is interviewing now for management positions starting soon. Watch for openings now! The 2020 Census has a wide variety of positions open needing various levels of experience, training and education for our management professionals. Make your next job count!

For more information about our Field Management positions please visit us at: USAjobs (and search by state)

Area Census Office (ACO) Managers
ACO Administration Manager
ACO IT Managers
ACO Recruiting Managers
Census Field Managers

Please do not alter the names of any of these files or move any folder. Thanks!
BE A CENSUS TAKER

APPLY ONLINE!
2020census.gov/jobs
2020 Census jobs provide:
Great pay
Flexible hours
Weekly pay
Paid training

IF OFFERED
A JOB:

APPLY IF:
• You are at least 18 years old.
• You have a valid Social Security number.
• You are a U.S. citizen.
• You have a valid email address.
• You must pass a criminal background check and review of criminal records (including fingerprinting).

• You must be available to work flexible hours, including days, evenings, and weekends.

• Have access to a vehicle and a valid driver’s license, unless public transportation is readily available.

• Have access to a computer with Internet (to complete training).

• You are registered with the Selective Service System, or have a qualifying exemption, if you are male and were born after Dec. 31, 1959.

The U.S. Census Bureau is an Equal Opportunity Employer.

For more information or to apply online, visit
2020census.gov/jobs
or call

Work for the 2020 Census, Apply On line!

The Census Bureau is taking applications for positions now. The 2020 Census has over 300,000 positions open nationwide. Opportunities are open to hire temporary Census Bureau employees in a variety of roles.

For more information about Professional and Management positions please visit us at:
usajobs.gov

• Office Managers
• Partnership Specialists

For more information about our Field or Office positions please visit us at:
2020census.gov/jobs
1-855-JOB-2020
(1-855-562-2020)

• Clerks / Supervisory Clerks
• Listers / Enumerators
• First Line Supervisors

Come Join Us For Breakfast
Visit the 2020 Census as we enjoy one of San Antonio’s most anticipated events the 41st Annual Cowboy Breakfast, 4:30-8:30 a.m. Friday, Jan. 25. The Cowboy Breakfast was recognized in 2001 as the World’s Largest Cooked Breakfast by the Guinness Book of Records – It feeds between 30,000-50,000 people and it’s free! See Y’all There!

Join the 2020 Census Team!
Make your next job count!
Apply Online!
2020census.gov/jobs
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Federal Relay Service: (800) 877-8339 TTY / ASCII
www.gsa.gov/fedrelay

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The Federal Relay Service (FedRelay) provides telecommunications services to allow individuals who are deaf, hard of hearing, and/or have speech disabilities to conduct official business with and within the federal government.

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• First Line Supervisors
Conviértete en un Empleado del Censo

**Personas que Realizan el Censo**

- **ENUMERADOR**
- **VERIFICACIÓN DE DIRECCIONES**
- **CENSUS FIELD SUPERVISORS**

**Positions including:**

- Census field supervisors.
- Office operations supervisors.
- Supervisors of operations of office.
- Recruitment assistants.

**Cómo ayudar:**

1. **Explicar el propósito de la entrevista del censo,** responder las preguntas de los encuestados, recopilar información al utilizar diferentes dispositivos y formularios en papel.
2. **Realizar entrevistas con residentes en las áreas asignadas** siguiendo estrictas normas y leyes de confidencialidad.
3. **Recibir instrucciones adicionales** a través de reuniones / conversaciones con el supervisor según sea necesario para repasar procedimientos, informar problemas o inquietudes.
4. **Seguir procedimientos para llevar a cabo un trabajo correcto y mantener una velocidad de producción aceptable**
5. **Hacer preguntas a los residentes para obtener direcciones adecuadas**
6. **Añadir, eliminar o corregir direcciones**
7. **Los contribuyentes a las listas harán la labor utilizando tabletas o computadoras portátiles proporcionadas**
8. **Screen resident for proper addresses**
9. **Maintain and submit records of hours worked, miles driven, and expenses incurred in the performance of duties.**
10. **Follow procedures to conduct accurate work while maintaining acceptable production rates.**
11. **Validate address and map updates for quality purposes.**
12. **Update address lists and maps.**
13. **Review assigned work to locate households for verifying addresses and/or conducting interviews.**
14. **Use automated smart phones or laptop computers to conduct job activities.**

**Closing this gap in the 2020 Census.**

**Here's what:**

- An estimated 5% of children were missed in the 2010 Census.
- In 2020, 19% of the population was under the age of five.
- 40% of births in 2020 occur outside of marriage.
- A child can be missed in the census if...
  - The child lives in a household with another relative such as a grandparent.
  - The child lives in a travel trailer.
  - The child lives in a care setting such as a foster home or group home.
  - The child lives in a homeless shelter
  - The child lives in an institutional setting such as a nursing home.
  - The child lives with another household member.
  - The child spends equal time between two homes.

**How you can help:**

1. **Encourage moms with young children to ask other household members to fill the census form, even if they aren’t related to the household.**
2. **Highlight the fact that the census form only takes about 10 minutes to fill out.**
3. **Emphasize that parents should fill out the census form at a time that works best for them.**
4. **If it’s not clear where the child lives or sleeps most of the time, count them at the address where the child sleeps most of the time.**
5. **If the child truly spends equal amounts of time between two homes, count them in both places.**
6. **Explain that filling out the census yourself, on your own schedule, is easier than having someone else fill it out.**
7. **Emphasize that parents should fill out the census form at a time that works best for them.**
8. **If it’s not clear where the child lives or sleeps most of the time, count them at the address where the child sleeps most of the time.**
9. **If the child truly spends equal amounts of time between two homes, count them in both places.**
10. **Explain that filling out the census yourself, on your own schedule, is easier than having someone else fill it out.**

**Research tells us about why young children are missed and what you can do to help make sure they are counted:**

- **How children are missed:**
  - Parents can make a difference.
  - Don’t miss children on the census form, even if they aren’t related to the household.
  - Children are missed when...
  - Parents or the child are not home at the time of the interview.
  - Parents or the child are not home at the time of the interview.
  - Parents or the child are not home at the time of the interview.
  - Parents or the child are not home at the time of the interview.
  - Parents or the child are not home at the time of the interview.
  - Parents or the child are not home at the time of the interview.

**Child Health:**

- Children are missed in the census.
- When children are missed in the census, these services can be missed:
  - SNAP (Supplemental Nutrition Assistance Program)
  - The National School Lunch Program
  - The Children's Health Insurance Program (CHIP)
  - The Supplemental Nutrition Assistance Program (SNAP), the National School Lunch Program, and the Children’s Health Insurance Program (CHIP)
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  - The Supplemental Nutrition Assistance Program (SNAP), the National School Lunch Program, and the Children’s Health Insurance Program (CHIP)

**Funding:**

- Children are missed in the census.
- When children are missed in the census, these services can be missed:
  - SNAP (Supplemental Nutrition Assistance Program)
  - The National School Lunch Program
  - The Children’s Health Insurance Program (CHIP)
  - The Supplemental Nutrition Assistance Program (SNAP), the National School Lunch Program
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  - The Supplemental Nutrition Assistance Program (SNAP), the National School Lunch Program
  - The Children’s Health Insurance Program (CHIP)

**Stand together with your community to count all children**
The 2020 Census will count all the people living in the United States of America. We need your help!

- Meet/talk with supervisor, as necessary, to review procedures, report issues or concerns, and receive additional instructions.
- Maintain and submit records of hours worked, miles driven, and expenses incurred in the performance of duties.
- Follow procedures to conduct accurate work while maintaining acceptable production rates.
- Validate address and map updates for quality purposes.
- Update address lists and maps.
- Script, and record census data using devices and/or paper forms.
- Explain the purpose of the census interview, answer respondent’s questions, collect information following a script, and record census data using devices and/or paper forms.
- Use automated smart phones or laptop computers to conduct job activities.

Please visit 2020census.gov/jobs for more information and to apply.

The Census 2020 has a wide variety of positions openning soon, we offer temporary full-time to flexible part-time positions. Make your next job count!

For more information about our Field or Office positions please visit us at: usajobs.gov

For more information about our assess immediate needs please contact your regional census office.
<table>
<thead>
<tr>
<th>Name</th>
<th>Description</th>
<th>Folder</th>
</tr>
</thead>
<tbody>
<tr>
<td>DRCC_01_16_19_Work for</td>
<td>Recruitment Banner, 1 sided 88”x 30”</td>
<td>02_Posters &amp; Banners</td>
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<tr>
<td>the Census Banner Bus</td>
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<td>02_Posters &amp; Banners</td>
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<td>Recruitment Banner, 1 sided 72”x 21”</td>
<td>02_Posters &amp; Banners</td>
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<tr>
<td>DRCC_01_16_19_Work for</td>
<td>Recruitment Banner, 1 sided 72”x24”</td>
<td>02_Posters &amp; Banners</td>
</tr>
<tr>
<td>the Census Banner</td>
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</tr>
</tbody>
</table>
**Folder: 02_Posters & Banners**

![Image of Recruitment Poster for 2020 Census Job]

- **Name:** C2M-011 Census 2020 Batch 4 English Apply letter-size
- **Description:** Recruitment Banner, 1 sided 8.5x11

**Folder: 02_Posters & Banners**

![Image of Recruitment Poster for 2020 Census Job]

- **Name:** C2M-011 Census 2020 Batch 4 English Help letter-size
- **Description:** Recruitment Banner, 1 sided 8.5x11

**Folder: 02_Posters & Banners**

![Image of Recruitment Banner for Census Team]

- **Name:** C2M-011 Census 2020 Batch 4 English Join letter-size
- **Description:** Recruitment Banner, 1 sided 8.5x11

**Folder: 02_Posters & Banners**

![Image of Recruitment Poster for Address Canvassing]

- **Name:** DRCC_01_30_19 Become an Address Canvasser
- **Description:** Recruitment Poster, 1 sided 11x17

**Folder: 02_Posters & Banners**

![Image of Recruitment Poster for MLK March]

- **Name:** DRCC_01_15_19 MLK March 2019, San Antonio
- **Description:** Recruitment Poster, 1 sided 18”x 24”

**Folder: 02_Posters & Banners**

![Image of Recruitment Poster for MLK March]

- **Name:** DRCC_01_15_19 MLK March 2019, Houston
- **Description:** Recruitment Poster, 1 sided 18”x 24”
The Recruiting Issue

Join The Census Team

The Denver/Dallas region is Looking for Over 38,000 Applicants this Spring

Getting a Commitment on Paper

by Tricia Woodward, Oklahoma Partnership Specialist

For more information about our Field or Office positions please visit us at:

(1-855-562-2020)

Oklahoma City, Oklahoma

44 More ACOs Open in June - August

Complete list of Summer Area Census Offices

Continued on page 2

Complete Count Committees

The Importance of Complete Count Committees

There are several kinds of Complete Count Committees: Complete Count Committees (CCC) are volunteer committees that are made up of members whose focus is 2020 Census Counts alone. Their combined efforts have resulted in the accumulation of over 25,000 applicants throughout our region!

For more information about Complete Count Committees please visit us at:

usajobs.gov

Proclamations for Complete Counts

Dallas Regional Census Center
Regional Recruiting Coordinator
Marq Youngblood

City of McAllen, Texas, Complete Count Committee complete and accurate count of the community residents to respond to the 2020 Census. CCCs local governments and community leaders or campaign targeted to their communities. To design and implement a census awareness strategy which included on-line advertising on unemployment rates.

The Denver/Dallas region is Looking for Over 38,000 Applicants this Spring

The Recruiting Issue

by Tricia Woodward, Oklahoma Partnership Specialist

For more information about our Field or Office positions please visit us at:

(1-855-562-2020)

Oklahoma City, Oklahoma

44 More ACOs Open in June - August

Complete list of Summer Area Census Offices

Continued on page 2
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Apply Online!
www.2020census.gov/jobs
1-855-JOB-2020

Make your next job count!

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www.2020census.gov/jobs
1-855-JOB-2020

Make your next job count!

I'M A RETIREE AND I CAN BE A CENSUS TAKER

2020 Census jobs provide:
- Great pay
- Flexible hours
- Weekly pay
- Paid training

For more information or help applying, please call
1-855-JOB-2020
Federal relay: 1-800-877-8339 TTY/ASCII
www.gsa.gov/fedrelay

Join the 2020 Census Team

Apply Online!
www.2020census.gov/jobs
1-855-JOB-2020

Make your next job count!

The U.S. Census Bureau is an Equal Opportunity Employer.

Apply Online!
www.2020census.gov/jobs
1-855-JOB-2020

Make your next job count!
Folder: 04_Newspaper Press

Join the 2020 Census Team
Apply Online!
2020 Census Jobs
usajobs.gov
1-855-JOB-2020
2020census.gov/jobs
1-855-JOB-2020

Folder: 05_Infograms_Infographics

Name: DRCC_01_22_19_Census Hiring_Spanish Formal
Description: Recruitment Video, 60 sec. Social media Format

Folder: 05_Infograms_Infographics

Name: DRCC_01_22_19_Census Hiring_Spanish Formal
Description: Recruitment Video, 30 sec. Social media Format

Folder: 05_Infograms_Infographics

Name: DRCC_01_22_19_Census Hiring_Spanish Formal
Description: Recruitment Video, 30 sec. Standard Format

Folder: 05_Infograms_Infographics

Name: DRCC_11_27_18_Looking for Work? English
Description: Recruitment Video, 60 sec. Social media Format

Folder: 05_Infograms_Infographics

Name: DRCC_12_17_18_Work for the Census
Description: Print Advertisement 3.5” x 8”
Folder: 05_Infograms_Infographics

Name: DRCC_11_27_18_Looking for Work? English
Description: Recruitment Video, 60 sec. Standard Format

Folder: 06_Videos

Name: DRCC_11_16_18 15sec Recruiting Video
Description: Recruitment Video, 15 sec. Standard Format

Folder: 06_Videos

Name: DRCC_11_16_18 15sec Recruiting Video
Description: Recruitment Video, 60 sec. Standard Format

Folder: 06_Videos

Name: DRCC_11_16_18 15sec Recruiting Video
Description: Recruitment Video, 30 sec. Standard Format

Folder: 06_Videos

Name: DRCC_01_02_19_Quest for Partners
Description: Recruitment Video, 60 sec. Standard Format

Folder: 06_Videos

Name: Counting Young Children, Training Intro
Description: Informational Video, 55 sec. Standard Format
Folder: 06_VIDEOS

Name: Dinh Minh Anthem, Short
Description: Human Interest Video, 1.5 min.  Standard Format
Name: Dinh Minh Anthem, Long
Description: Human Interest Video, 3.75 min.  Standard Format

Folder: 07_Postcards

Name: DRCC_01_17_19_Join the Census Team
Description: Recruitment 2 sided Postcard

Folder: 08_Census Logos

Name: Census Logos
Description: PowerPoint file with all approved Census Logos

Name: CIDB style guide
Description: Printable Pdf. Multi-page, 8.5x11
Folder: 09_Email Blasts

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Apply Online!
2020 Census Jobs
usajobs.gov
1-855-JOB-2020
2020census.gov/jobs
1-855-JOB-2020

Folder: 10_Miscellaneous

Name: Proud Partner Window Cling
Description: Printed Plastic, 6” x 12”
To Order Contact DARCC office 972-510-1530

Name: Proud Partner Certificate
Description: Printed Card Stock, 8.5x11
To Order Contact DARCC office 972-510-1530

Folder: 10_Miscellaneous

Name: DRCC_12_10_18_Work for the Census Email.jpg
Description: Recruitment email

Folder: 10_Miscellaneous

Name: DRCC_02_20_19_Become an Enumerator
EngSpan Monitor
Description: Digital Monitor Message, 1080x960 pixels

Name: DRCC_02_20_19_Become an AddressCanvasor
EngSpan Monitor
Description: Digital Monitor Message, 1080x960 pixels
The U.S. Census Bureau's goal is to complete an accurate census. This includes coordinating with tribal governments to accurately count tribal populations on and off reservations. As we gear up for the 2020 Census, we recognize the unique challenges associated with conducting the census in American Indian and Alaska Native areas and are reaching out to those communities ahead of time to make sure everyone is counted.

Back in February 2018, I testified before the Senate Committee on Indian Affairs and addressed the importance of achieving an accurate count in 2020. We began tribal consultations with tribal leaders and representatives in 2015 – two years earlier in the census lifecycle than in prior censuses. We have met with more than 400 tribal delegates representing over 250 different tribes, corporations and organizations. We have also held 17 tribal consultations and one national webinar with federally and state-recognized tribes and Alaska Native regional and village corporations.

CENSUS LARGE SCALE RECRUITING PUSH

The 2020 Census will be opening Area Census Offices soon, recruiting will start in early 2019.
Still can not find something? Try these sites:

2020 Census Library
https://www.census.gov/library/publications.html

2020 Census Newsroom / Press Releases

2020 Census Partnership
https://www.census.gov/partners.html

Decennial Partnership
https://collab.ecm.census.gov/div/fld/decennial_ops/dpb/SitePages/Home.aspx

PIO Resource Hub
https://share.census.gov/teamsites/Census%20Bureau%20Talking%20Points/SitePages/Home.aspx

Corporate Identity & Branding (CIDB)
https://collab.ecm.census.gov/div/cnmp/intranet/CIDB/Pages/default.aspx

*Decennial Recruitment Promotional Creative Development
https://share.census.gov/teamsites/Decennial%20Recruiting%20Branch/2020%20Decennial%20Recruitment%20Promotional%20Creative%20De/Forms/AllItems.aspx

*This site may not be accessible to all field operators

**Decennial Recruiting
https://collab.ecm.census.gov/div/fld/decennial_ops/drec/SitePages/Home.aspx

**Must request further access to Recruiting 2020 Census Promotional Materials from Thomas.A.White@census.gov.

Please contact me; jeffrey.p.kaski@2020census.gov for more information or for development of new marketing materials targeted to your community.